

Job title: Outreach Worker (Youth and Community)

Location: North East Lincolnshire

Responsible to: Community Development Manager

About Us

At YMCA Humber, we want to create a transformational communities where all individuals can belong, contribute and thrive. The principles that underpin our practice are:

- Everybody is unique and nobody should be defined or described by their problems alone.
- It is our responsibility as a support provider to work with individuals so they can equip themselves with the skills and experience to achieve their aspirations.
- The ability to influence our environment and relationships is necessary for personal well-being and development. We promote democratic processes to shape services, collaborative planning and client engagement.
- Partnership working promotes better services for our clients. To this end, we require a commitment to genuine collaboration and an integrated approach to service delivery.
- Measuring impact and evidencing outcomes are essential. We cannot claim to deliver effective services if we do not know what effect our services have on young people.

You will:

- Deliver programmes and activities that support young people's personal and social development
- Work alongside the Community Development Manager to plan and promote new opportunities for YMCA Humber and the young people we serve
- Ensure information is collected and recorded allowing performance to be monitored and evaluated
- Work together with partners to deliver joined up services
- Be willing to work flexibly to help us achieve our charitable purpose within a changing social and political context

You must have:

- A JNC recognised qualification in Youth Work (or equivalent)
- A positive approach to young people with a focus on relationships and a willingness to look for the strengths that will help them achieve their goal
- Experience of working with young people in a youth work or informal education setting
- Effective and confident communication skills with the ability to build and maintain constructive relationships, internally and externally, that optimise your performance in this role
- Ability to apply reflective practice and work as part of a multi-agency team
- A recognition that working collaboratively across the entire organisation promotes consistent service delivery and sustainable growth
- Willingness to identify any risks or barriers to success and seek support accordingly
- Skills and knowledge to create a safe environment for our staff and clients
- Commitment to maintaining adequate ICT skills and growing competency so that access to opportunities is not hampered by lack of knowledge
- Ability to organise time and manage a varied workload whilst recognising key priorities and the core focus of your activity
- Valid UK driving license and use of own vehicle
- Commitment to the YMCA Humber vision, values and Christian ethos

Appointment: Maternity Cover

Pay: £21,000 p.a.

Hours: 40 hours per week¹

Annual Leave: 20 days plus bank holidays

¹ Some duties will require evening and weekend work